

## COMMUNITY BENEFITS AGREEMENT

DATED December 4, 2013  
ADDENDUM NO. 1

The following amendments are made to this agreement:

1. Page 12 – Attached is a revised page 12 indicating the addresses of MSD, the Signatories and /or their attorneys to be used for any future notice of a change to this agreement.
2. Page 13 – Attached is a revised page 13 to include the signatories and date of signing for the Construction Prep Center and for NSBE.

This is the end of this addendum.

- L. **Successors and Agents.** This CBA shall bind and inure to the benefit of the agents, assigns and successors-in-interest of each Party. Any reference in this CBA to a Party shall be deemed to include any agents, assigns, successors-in-interest, subgroups and spin off groups of that Party, with respect to the rights and/or responsibilities relevant to this CBA.
- M. **Notices.** All notices shall be in writing and shall be addressed to the affected Signatories at the addresses set forth below. Notices shall (a) be delivered by in person service to the address set forth below, in which case they shall be deemed delivered on the date of delivery, as evidenced by the written report of the courier service, or (b) sent by certified mail, return receipt requested, in which case they shall be deemed delivered three business days after deposit in the United States mail. Any Signatory may change its address or the name and address of its attorneys by giving notice in compliance with this CBA. Notice of a change shall be effective only upon receipt. The addresses of MSD, the Signatories and their attorneys are:

MSD – Executive Director, 2350 Market Street, Saint Louis MO 63103

NAACP – President, P O Box 4558, Saint Louis MO 63108

CBTU – President, P O Box 5034, Saint Louis MO 63115

MCU – President, 4501 Westminster Place, Saint Louis MO 63108

Construction Prep Center – Executive Director, 6347 Plymouth Avenue, Saint Louis MO 63133

NSBE – President, P O Box 4183, Hazelwood MO 63042

MOKAN – Executive Director, 4666 Natural Bridge, Saint Louis MO 63115

MCC – President, 910 North 11<sup>th</sup> Street, Saint Louis MO 63101

**-REMAINDER OF PAGE LEFT BLANK-**

IN WITNESS WHEREOF, the Parties hereto have caused this agreement to be duly executed by their respective authorized officers on December 4, 2013.

By MSD: Ben Hester EXEC DIR  
Name Title

By NAACP: A.M. Pratt PRES. DEPT  
Name Title

By CBTU: Lew Moye President  
Name Title

By MCU: James Schaefer President  
Name Title

By Construction Prep Center: Ornatain Executive Director 12/23/13  
Name Title

By NSBE: Sharon E. Canale President 12/23/2013  
Name Title

By MOKAN: Yaphett El-Ami Executive Director  
Name Title

By MCC: C. Jewel Strong President  
Name Title