

ORDINANCE NO. 15076

AN ORDINANCE, authorizing the Executive Director and Secretary-Treasurer on behalf of The Metropolitan St. Louis Sewer District to enter into a contract with CIGNA Insurance Company for the District's Employee Group Life and Accidental Death & Dismemberment Insurance.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE METROPOLITAN ST. LOUIS SEWER DISTRICT:

Section One. The Executive Director and Secretary-Treasurer are hereby authorized on behalf of The Metropolitan St. Louis Sewer District to enter into a contract with CIGNA Insurance Company for the District's Employee Group Life and Accidental Death Insurance for employees and family members for the period February 1, 2019 to January 31, 2020.

Section Two. The contract authorized in Section One of this ordinance shall provide that employee eligibility shall be determined by the District; that the contract may be renewed from year-to-year up to three years at the option of the District at the same cost, unless otherwise terminated; and for such other terms and conditions as are approved by the Office of the General Counsel of the District.

This foregoing Ordinance was adopted on December 13, 2018.

AGENDA ITEM NUMBER: (3 CIGNA - Life/AD&D - Ordinance for 2/1/19)

NAME OF PROJECT: Metropolitan St. Louis Sewer District Annual Benefit Renewal

LOCATION: District Wide

TYPE OF PROJECT: Group Life and Accidental Death & Dismemberment Insurance

DEPARTMENT REQUESTING ACTION: Human Resources Department

REQUESTED ACTION:

Why is this action necessary?: The annual agreement with the current life insurance plan carrier, CIGNA, expires January 31, 2019.

What does action accomplish?: This action authorizes MSD to enter into a contract with CIGNA Insurance Company, to continue to provide life and accidental death & dismemberment coverage to the District's employees.

SUMMARY EXPLANATION/BACKGROUND:

Contractor: CIGNA Insurance Company
P.O. Box 188037
Chattanooga, TN 37422- 8037

Previous District Contract: N/A

Consultant: N/A

Agency: N/A

Number of bidders: N/A

Low Bid: \$

High Bid: \$

Appropriation Amount: \$ N/A

Districts Estimate: \$

MBE/WBE Participation: N/A

Plan Approval Date:

Type of Contract: N/A

Properties Affected: N/A

Properties Benefitting: N/A

Designed by: N/A

(Project write-up goes here.)

FUNDING/COST SUMMARY:

Budgeted: N/A

Budget Year: 2019/2020

Amount: \$100,116

Fund Name: N/A

Additional Comments:

During the renewal process for the new plan year commencing February 1, 2019, the Executive Committee reviewed information requested by Gallagher Benefits Services, Inc. from eighteen (18) life insurance carriers. Based on the information that was received, the recommendations of Gallagher Benefits Services, Inc. and the financial advantages of various options, the Committee elected to transfer the coverage to CIGNA Insurance Company, effective 2/1/19 exercising a three year agreement with CIGNA.

PREVIOUS BOARD ACTION RELATED TO THIS ACTION:

11/9/2017 - Resolution No. 3388 – Exercise option to renew an additional year

11/10/2016 - Resolution No. 3315 - Exercise option to renew an additional year

12/10/2015 - Ordinance No. 14293 - Enter into a new contract with vendor